

## Corporate Social Responsibilities – Panwa Group of Companies

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As a corporate organization which uses the resources of the country it belong to, we understand the duty and responsibilities in giving back and supporting the community and the country we live in. The country needs us to support the economy and we need the country to live and work within.

Since the beginning, Panwa Group of Companies has been supporting the community in many ways aside from paying the various taxes respectively.

### 1. Employment and professional training

Every new staff receives training and support from the organization, as well as income according to his/her role, education and experiences. They meet new friends within the company and enjoy the life of professional work as well as family style holidays to build and enhance their leadership and teamwork. Thus, all members of the organization receive constant training on a timely basis to upgrade their knowledge and improve themselves in becoming more productive and useful citizens.



Our main goal does not only specify the financial and corporate growth of the company but also the productivity, knowledge, competence and leadership of our employees. We work as a team; we see to it that everybody will move forward to success.

Students from various Universities around the country are invited to apply for internship posts in our company. They receive job training, real life working experience and proper allowance during their internship.



We are also accepting foreign interns from various Universities oversea who wish to experience and learn the business working style in Thailand.



## **2. Support to schools, libraries and hospitals**

We regularly contact the schools and libraries in the remote provinces to find out what they need; we try to help by sending them helpful things to support the education in the poorer provinces.

We do the same for the health care and hospital units in the remote provinces.

## **3. Care for our environment**

Our planet is going into an era of environmental importance. With the rapidly increasing population and development, we are using up the world's resources in ever bigger consumption. We are already seeing the result of our misusage of the world's resources.

As a responsible and eco-friendly organization, we understand that we need to take action seriously.

In our office we always try to minimize

- use of paper
- use of electricity
- use of plastics and other naturally un-degradable materials

Of course we still have to go a long way to be more energy efficient, and to reduce the usage of un-wanted garbage to near zero.

We have the will, and we are keeping our pace to become one of the top responsible business entities.

## **Panwa Group of Companies**

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